

# Health and Safety Policy Statement

The Company's policy is, as far as is reasonably practicable, to maintain safe, healthy and pleasant working conditions to all employees and sub-contractors with a commitment to the prevention of hazards and reduce Occupational Health & Safety risks. Our people are the most important asset to this Company, and therefore we are totally committed to ensuring their health, safety and welfare at all times.

In order to achieve our objectives and seek continuous improvement of our Health & Safety management system, our intentions are:

- To provide adequate control of the Health and Safety risks arising from our work activities.
- To communicate and consult with our employees or any other interested party as required on matters affecting their Health & Safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information; instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work related ill health.
- To maintain safe and healthy working conditions.

We also accept our responsibility for the health and safety of other people who may be affected by our activities and also to our clients' premises and their directives regarding health and safety and to show due regard to the environment.

We are committed to comply with legal and any other requirements in relation to our work activities. However, it is the clear legal duty of each and every employee and sub-contractor, while at work, to take reasonable care for his or her own safety and that of all who may be affected by his or her acts or omissions; and to cooperate with the Company in any way that is necessary, to enable it to perform or comply with any statutory duty or requirement.

The company's policies and commitment to Health & Safety are detailed in Sections 1 – 4 of the full policy document.

The allocation of duties regarding health and safety matters and the particular arrangements, which we will make to implement the Policy are explained in greater detail in Section 4 of the Full Company Health & Safety Policy.

This Policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the Policy and the way in which it is operated will be reviewed every year, or as and when required.

**Lee Andrews, Chief Executive**

