

## **STATEMENT OF THE GENERAL POLICY**

The Company's policy is, as far as is reasonably practicable, to maintain a safe, healthy and pleasant working conditions to all employees and sub contractors. In order to achieve our objectives, we will assess all risks involved in our activities and ensure safe equipment and correct systems of work are in operation and provide such information, training and supervision to meet these needs. We also accept our responsibility for the health and safety of other people who may be affected by our activities and also to our clients' premises and their directives regarding health and safety and to show due regard to the environment.

However, it is the clear legal duty of each and every employee and sub-contractor, while at work, to take reasonable care for his or her own safety and that of all who may be affected by his or her acts or omissions; and to co operate with the Company in any way that is necessary, to enable it to perform or comply with any statutory duty or requirement.

The company's policies and commitment to Health & Safety are detailed in Sections 1 – 4 of the full policy document.

The allocation of duties regarding health and safety matters and the particular arrangements, which we will make to implement the Policy, are set out below (and is explained in greater detail in Section 4 of the Full Company Health & Safety Policy).

The Policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the Policy and the way in which it is operated will be reviewed every year, or as and when required.

Signed



Lee Andrews- Chairman/CEO

DATE: 20 August 2013